Tina Yarovsky, Chair, called the meeting to order at 7:22 PM.

**Opening Business/Open Session**

**Approval of Minutes**
Minutes from the October 18th meeting were reviewed. Sam Bottum moved to approve the minutes; Lacey Mizell seconded; all approved, none opposed.

**Open Session for Public Comment**
No one for public comment.

**New Board Member Vote**

Lauren Levine was voted in with a Motion from Sam Bottum and a second from Mike Davison, Lauren was unanimously voted in.

**State of the School (Michelle Navarre)**

Charter Renewal – 12/15 CPS Board Meeting. 1/6/22 Public Hearing. 1/23/22 Board Meeting Vote. Document submission timelines have previously not met standard. That said, our current on time rate is 96% and 100% submitted. IEP percentages are low due to inability to hire related service providers, several positions remain open at this time.
Work Plan in 2022 to include:

Mastery of Knowledge and Skills:
LT 1.1: I can analyze curricula to plan rigorous, joyful instruction that facilitates student growth.
LT 1.2: I can strategically use data to drive instruction, monitor progress, and empower students to become leaders of their own learning.

Character:
LT 2.1: I can lead Crew lessons that support student reflection in their growth and development in the Points of Polaris.
LT 2.2: I commit to a mindset rooted in the tenets of restorative practices that engage my Crew in preventative, responsive, and solutions-oriented disciplinary structures.

High-quality Work:
LT 3.1: I can enhance student products by incorporating fieldwork, experts, and services learning.
LT 3.2: I can design authentic, community connections for student products that make learning meaningful.

Multi-tiered system of support to include three tiers:
1 – School-wide, data driven instruction designed for all students in all settings.
2 – Small group, targeting students’ specific needs and providing additional instructions in focused areas.
3 – Intensive, individualized interventions 3-5% of the school’s population will require tier III
If student goes through all 3, IEPs can be considered/utilized.
Additional staff is needed to help decrease group size, ongoing intensive professional development.

Board Committee Review

Finance committee review
- Revenue is $111k below plan driven mainly by student count. The plan assumed 430 students. Current enrollment is at 401.
- CPS Funding based on student counts down $96k
- Misc. CPS Funding including Covid related down $28k
- School lunch program down $41k
- Donations above plan by $51k due to Madigan donation
- CPS receipt of $800m could translate into additional funding of $530 per student, still pending final results.
- Clean opinion from auditors for 2020/2021 financial statements
- Board approval for Synergi partners to receive credits for employee retention credits under Cares Act. Company retains a percentage of what they collect as payment for their services.
- Cash balances are still strong with $2.9M on hand at the end of September, however they are lower than the $3.3M on hand at the same time last year.
- ~$327k restricted to start-up & expansion costs

**Governance Committee Review**

- Primary goal will be to organize documents for everyone’s access in Google classroom, using University of Chicago Fellows to help create and organize.
- 2022 will be used to develop controls for Board compliance, calendar requirements and deadlines, develop and onboard new board members, including a training deck.
- Oversee existing committee engagement with centralized lists of meeting dates, goals, and expectations.
- Review of bylaws is planned by a 3rd party.

**Development Committee**

- Benefit will take place May 19\textsuperscript{th}, 2022, with June 2\textsuperscript{nd} as a back-up date.
- Goal of raising $115,000+ in fundraising dollars. Focusing on Giving Crew Day, End of Year Appeal, and the Spring Benefit
- Major gift program goal of $215,000, with utilization of the Latz & Co. partnership. Board network will need to be engaged. Targeted increase of $25,000 from major donors.
- Grants goal of $20,000, which Elizabeth is working on, gearing more toward specific grants to include, social justice, arts/activism. Received Back2School Illinois Grant: in-kind donation of 450 back to school kits.
- Board participation is key in the success of these goals, reaching out to your network and engaging new guests to attend the in-person Spring Benefit.

At 9:09, Sam Bottum moved to adjourn the meeting. Mike Davison seconded. All approved. None opposed.